

**EDUCATIONAL QUALIFICATIONS**

- LL.M. - Fordham University School of Law, New York, May 2009 in Banking, Corporate and Finance Laws (Honors in International Investment Laws & Securities Regulations)
- LL.B. - Symbiosis Society's Law College, Pune, India - May 2004
- Bachelor of Social Legal Sciences: Symbiosis Society's Law College, Pune, India - May 2002

**PROFESSIONAL EXPERIENCE**

**Jacobs Canada Inc., Calgary, Canada**  
**Contract Specialist**

Sept 2012 – Onwards

**Contracts**

- Negotiated EPC, Maintenance and Turnaround Services, Off-Site Fabrication agreements with clients in various sectors, including up-stream, mid-stream and down-stream oil & gas, petrochemical, pharmaceutical, pipeline.
- Negotiated Services Agreements with clients in the Middle East region and worked closely with outside legal counsel and tax consultants to address issues regarding decennial liability, anti-boycott clauses and tax exposure in the Middle East region.
- Negotiated Technology License and Engineering Agreement for the supply of technologies to be employed into the Sulphur Recovery Plant and providing engineering services for the construction of the plant.

**Litigation Management**

- Managing errors and omissions services, termination and non-payment claims arising under various contracts.

**General**

- Legal research notes on various legal issues, including double breasting labour issues, lien rights; conflicting nature of the export regulations in the US and Canada and its implications.
- Worked closely with the tax department towards restructuring and consolidation of Jacobs' various field services corporations in Canada.

**Jacobs Engineering India Pvt. Ltd., Mumbai, India**  
**Legal Advisor Asia Pacific**

April 2011 – Sept 2012

- Draft, negotiate and finalize EPC, EPCM, and LSTK contracts and license agreements in the oil and gas, chemicals, pharmaceuticals and iron & steel sector with clients in India, Singapore, Hong Kong and UK.
- Draft, negotiate and finalize EPC and EPCM contracts relating to infrastructure development contracts (including airports, roads, ports, and railways) with the Government of India and different State Governments.
- Experience in negotiating FIDIC terms, NEC 3 terms, JCT Terms, ICHM Burgundy and World Bank terms.
- Managing defective services, termination and non-payment claims arising under various contracts.
- Contract summarization and abstraction.

**CPA Global Services Pvt. Ltd., Gurgaon, India**  
**Contract Specialist**

April 2010 – April 2011

- Assisting in-house lawyers of a UK and Australian dual listed mining company in drafting:
  - Claim Wide Participants Agreement and the Indigenous Land Use Agreement based on the Native Title Act with the aboriginal communities of Australia; and
  - Engineering, Procurement, Construction and Management Contracts, Participants Management Contracts and Intellectual Property Services Procurement Contracts.
- Advising in-house lawyers of a UK and Australian dual listed mining company:
  - with respect to restructuring their business units across the globe by identifying its rights, liabilities and obligations under various joint venture agreements and share purchase agreements; and
  - on mining laws in India, anti bribery laws in the UK and China and export regulations in the US.

**Titus & Co. Advocates, New Delhi, India**  
**Senior Associate**

(July 2005 – July 2008 & September 2009 – May 2010)

Work profile included responsibility for matters relating to capital markets, private equity investments, due diligence,

employment, and secretarial work and structuring of investments.

- Represented underwriters in regard to an AIM listing on the London stock exchange. Conducted due diligence and drafted asset purchase agreements, drafted risk factors applicable to investments in India as required under AIM Rules and assisted in drafting the investor disclosure document.

#### **Due diligence**

- Represented clients with their investment in Indian companies. Conducted due diligence of corporate records and statutory filings, property litigation, material contracts, statutory approvals, SEBI compliances, FEMA compliances and Tax filings.

#### **Agreements & Opinion/Memorandums**

- Drafted joint venture agreements, shareholders agreement, technology license agreement, letter of intent and memorandum of understanding.
- Drafted asset purchase agreement; lease deeds for large commercial spaces and employment agreements.
- Drafted legal feasibility report for setting up of a power generation plant in India and related research on setting up a power generation plant in a Special Economic Zone.
- Drafted memorandum on issues arising on divestiture from a power generation company pursuant to terms of the joint venture and shareholders agreement.
- Provided advice on: (a) external commercial borrowing and trade credits rules; (b) Foreign Direct Investment policy; (c) permanent establishment arising in India based on Double Taxation Avoidance Treaty between India and the US and India and Italy; (d) indirect taxes issues; and (e) shareholding structures available under Companies Act, 1956.
- Drafted application on behalf of a Luxembourg confectionaries corporation and a Swedish ready-to-assemble furniture corporation and represented these clients before the Foreign Investment Promotion Board to seek approval to set up and conduct business operations in India.

**P.K. Ghai Advocates, Ludhiana, Punjab**  
**Associate**

April 2004 – June 2005

- Represented clients in bail applications and various criminal complaints.
- Drafted summary of arguments for senior Counsels' for trials in Sessions Court.
- Briefed senior Counsels' in various matters and assisted in the cross-examination of witnesses.

#### **PUBLICATIONS**

Assisted Mr. Diljeet Titus, Managing Partner, Titus & Co. Advocates, in writing the following articles:

- *Conditional Mergers and Acquisitions*, Asia Law, October 2006
- *Tax Incentives for Special Economic Zones*, Asia Law, September 2006
- *Enforcing Foreign Judgments in India*, Asia Law, November 2006
- *Enforcement of Foreign Arbitration Awards*, Asia Law, January 2007
- *Phone Tapping in India*, a Chapter published in the Asia Law Telephone Guide,
- India Chapter on Franchise laws in India in "*Getting the Deal through Franchise and Commercial - 2007*".

#### **PARTICIPATIONS**

- Admitted to the Bar Council of Punjab and Haryana in 2005.

#### **REFERENCES**

Provided on Request.