



International Centre  
for Dispute Resolution

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## **Professional Experience**

### **INTERNATIONAL CENTRE FOR DISPUTE RESOLUTION**

#### ***Vice President, International Development, San Diego/Salt Lake City 2001-Present***

National Vice President with over ten years experience in the coordination and development of the complete range of international dispute resolution services offered by the American Arbitration Association's (AAA) international division called the International Centre for Dispute Resolution (ICDR). Geographic territory includes all of Canada, Mexico and most of the geographic United States of America. Steve oversees the activities and operations in the ICDR's Mexico City office. Development focused on a broad portfolio of multinational business dealings including commercial, technology, energy, construction and other industries. As part of his initiatives, he has responsibility to help manage the size, expertise and diversity of the ICDR arbitrator and mediator rosters within North America. Other activities include collaboration on institutional rule changes and the negotiation of cooperative agreements with other dispute resolution and educational organizations in the region. Steve also created and directs the activities of the ICDR Translation Committee.

Steve dedicates a substantial amount of time organizing and facilitating international dispute resolution education. He has served as trainer in multiple arbitration and mediation courses offered by the AAA, ICDR and other organizations; Delivered numerous presentations and lectures to law firms, corporations, professional trade organizations and industry conferences, including experience with giving presentations in Spanish. Wrote curriculum for mediation, negotiation and arbitration training programs offered by the AAA and ICDR. Organized various prominent international dispute resolution events in Chicago, Houston, Los Angeles, Madrid, Mexico City, Miami, Rio de Janeiro, Singapore, Toronto and other cities.

### **AMERICAN ARBITRATION ASSOCIATION**

#### ***Regional Manager, San Diego, CA 2000-2001***

Managed operations, case management and business development activities of a 17-person staff in the AAA's San Diego Regional office. Responsibilities included the development and promotion of all alternative dispute resolution services within the greater San Diego area. During this period the office handled hundreds of arbitration and mediation case filings.

#### ***Case Administrator/Mediation Coordinator, Salt Lake City/San Diego 1995-2000***

Day-to-day administration of hundreds of arbitration and mediation cases over the five-year period in Salt Lake City and San Diego offices of the AAA. Promoted in both offices to also handle the dedicated management of mediation cases and simultaneously execute business development campaigns to promote AAA services within each respective market.

#### **Facilitator & Mediator**

Participated as student and trainer in over 175 hours of multiple mediation training programs. Received advanced mediation training from Pepperdine School of Law. Mediated wide range of disputes in English and Spanish. Steve is a member of AAA/ICDR's online mediation panel.

Chaired organizational committee to expand AAA/ICDR service offerings in early neutral evaluation, mini-trial and fact-finding processes.

## **Publications**

- "NAFTA, Mediation and the North American Free Trade Agreement" 55 Disp. Resol. J. 56 (2000).
- Co-authored with Kersten Norlin "International ADR Expansion-Challenges & Issues" Corporate Counsel, September 2001.
- "Online Services of the International Centre for Dispute Resolution of the American Arbitration Association" 27 International Legal Practitioner 13 (2002).
- "Understanding Common Myths about the AAA and International Arbitration" ABA Litigation Section Quarterly 22, Spring 2005.
- Co-authored with Aníbal Sabater "Translating the ICDR Int'l Rules into Other Languages" 62 Disp. Resol. J. 10 (2008).
- "ICDR Offers Concurrent Mediation/Arbitration Clause" 63 Disp. Resol. J. 15 (2009).
- "Mediación y Arbitraje conviven para resolver controversias" Abogado Corporativo 73, Noviembre – Diciembre 2009.
- "Mediation and the North American Free Trade Agreement" AAA/ICDR Handbook on International Arbitration & ADR, 2<sup>nd</sup> Edition, JurisNet 247 (2010).
- "ICDR Offers Concurrent Mediation/Arbitration Clause" AAA/ICDR Handbook on International Arbitration & ADR, 2<sup>nd</sup> Edition, JurisNet 325 (2010).

## **Professional Affiliations**

- Licensed to practice law California and U.S. District Court since 2001.
- U.S. State Department appointee as member of the NAFTA 2022 Advisory Committee on Private Commercial Dispute Resolution.
- California Bar Association – International Law Section
- International Bar Association – Arbitration and Mediation Sections
- J. Rueben Clark Law Society
- Advisory Committee member of the Institute of Transnational Arbitration

## **Education**

- Juris Doctorate, University of San Diego School of Law, December 2000
- Bachelor of Arts, University of Utah, March 1995, Major: Communications, Minor: Spanish

## **Language**

- Fluent in Spanish